

Training Offered through the Gender Centre

We cover a comprehensive range of training addressing the specific needs and issues facing transgender and gender questioning people accessing service provision

We specifically tailor training to the needs of your organisation.

Training may cover:

- ⇒ the implications for your staff or clients in relation to Anti-Discrimination Legislation
- ⇒ EEO issues;
- ⇒ workplace harassment;
- ⇒ employees transitioning in the workplace
- ⇒ H R training in supporting your work force
- ⇒ Delivering culturally competent health services
- ⇒ Service access and equity
- ⇒ the provision of goods and



Where can I find The Gender Centre Inc.?



**10 Lilydale street
Marrickville**

**Hours of operation
Monday to Friday
9am to 4.30pm**

GENDER CENTRE

Training Non-Corporate



Benefits of Training

What are the benefits?

- Understanding the legislation
- Understanding transgender identity and issues
- Raised awareness for staff
- Improved service provision to clients
- Productive use of human resources
- Assistance with policy development
- Knowing your rights
- Knowing the rights of transgender people (employees/clients)
- Minimising the risk of costly legal action
- Best Practice in service provision
- Understanding the Processes of Transition



What does training cost?

- Up to 1 hour-\$300 + GST
- Up to two hours - \$550+ GST
- Up to half day - \$825+ GST (4 hrs)
- Full day - \$1375 + GST
- Consultancy - \$275 per hour+ GST

Our charges include:

pre-session consultation, preparation time, resource materials, checking your current policies and procedures to ensure they are consistent with best practice, and post-training support

Where travel is required to location by car in excess of 5 kilometres from the Gender Centre, then an additional charge per kilometre at 0.96 cents for travel + traveling time at 0.966 per minute or \$58 per hr will be charged and any necessary accommodation costs will also apply.

TRAINING FOR SUCCESS

How to book

We generally need four to Six weeks notice. To book a training session contact the Centre on (02) 9519 7599.

Our training is customised to meet the needs of your organisation and your staff.

Longer sessions or ongoing sessions are available .

All participants are encouraged to ask questions, no matter how complex, and clarify any issues, so that all concerns can be addressed within a safe space.

Our trainers have over 46 years of combined experience and are specialist's in gender identity and the issues impacting this community .

Our trainers have a wide-range of experience providing training in the private, public and community sectors.